



**HI MOBILITY BERHAD**  
Registration No. 202401023591 (1569440-A)  
(Incorporated in Malaysia)

## **TERMS OF REFERENCE OF AUDIT COMMITTEE**

### **1. DEFINITION:**

- “Committee”** : The Audit Committee of the Company.
- “Company”** : HI Mobility Berhad and by whatever name from time to time called.
- “Group”** : The Company and its subsidiary(ies).
- “Listing Requirements” or “MMLR”** : The MAIN Market Listing Requirements of the Exchange including any amendment that may be made from time to time.
- “Board” or “Directors”** : The directors for the time being of the Company or such number of them as have authority to act for the Company.
- “Secretary”** : Any person or persons jointly appointed to perform the duties of a secretary of the Company including any person(s) appointed temporarily and any representative of the secretary.

### **2. DATE ESTABLISHED**

The Committee was established on 25 September 2024.

### **3. COMPOSITION**

The Committee shall be appointed by the Board from amongst the Directors of the Company and shall comprise at least three (3) members, consisting wholly Non-Executive Directors with a majority are independent directors.

At least one (1) member of the Committee: -

- (a) Must be a member of the Malaysian Institute of Accountants (MIA); or
- (b) If he is not a member of the MIA, he must have at least three (3) years' working experience; and

- (i) he must have passed the examinations specified in Part I of the First Schedule of the Accountants Act 1967; or
  - (ii) he must be a member of one of the associations of the accountants specified in Part II of the First Schedule of the Accountants Act 1967; or
- (c) Fulfils such other requirements as prescribed or approved by the Bursa Malaysia Securities Berhad.

The Chairman of the Board must not be a member of the Committee. This is to ensure that the Chairman of the Committee is able to provide full commitment and devote adequate time to matters under the responsibilities of the Committee and to exercise independent judgement.

No Alternate Director shall be appointed as a member of the Committee.

A former audit partner shall observe a cooling-off period of at least three (3) years before being appointed as a member of the Committee. The former audit partner herein refers to all former partners of the audit firm and/or the affiliate firm (including those providing advisory services, tax consulting, etc.).

All members of the Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

#### **4. CHAIRMAN**

The members of Committee shall elect a Chairman from amongst their members, who shall be an Independent Non-Executive Director. The Chairman of the Committee shall chair all Committee meetings but in the absence of the Chairman, the members of the Committee can elect from amongst themselves the Chairman for the Committee meeting.

The Chairman of the Committee must not be the Chairman of Board.

The responsibilities of the Committee Chairman are amongst others: -

- (a) Ensuring that the Committee is fully informed about significant matters related to the Group's audit and its financial statements;
- (b) Ensuring that the Committee Meetings run efficiently, and each agenda item is thoroughly and thoughtfully discussed by all members of the Committee;
- (c) Overseeing reporting to the Board; and
- (d) Serves as the key contact between the Committee Members and members of the Board, as well as senior management and both the internal and external auditors.

- (e) The Chairman of the Committee shall attend the Annual General Meeting of the Company and is answerable to any shareholder questions on the Committee's activities.

## **5. SECRETARY**

The Secretariat of the Committee shall be the Company Secretary of the Company and shall be responsible, in consultation with the Chairman, for drawing up the agenda and circulating it at least five (5) days prior to each meeting.

## **6. MEETINGS**

The Committee shall meet at least four (4) times each year and at such additional meetings as the Chairman shall decide.

The quorum for a Committee Meeting shall be at least two (2) members. No business shall be transacted unless a quorum is present either in person or by telephone, television, video conferencing or any other audio and/or visual device which permits instantaneous communication.

The Secretary shall on the requisition of the members of the Committee, summon a meeting of the Committee and except in the case of an emergency, reasonable notice of every Committee meeting shall be given in writing sent through the post, facsimile, electronic mail and by any means of telecommunication in permanent written form to all Committee members.

Other Board members and/or employees may attend the Committee meeting(s) upon invitation of the Committee.

Upon the request of the external auditors, the Chairman of the Committee must convene a meeting of the Committee to consider any matter that the external auditors believes should be brought to the attention of the Committee, the Board or the shareholders. In addition, management, the internal auditors and the external auditors may request for a private session with the Committee to discuss any matter of concern.

Each member of the Committee is entitled to one (1) vote in deciding the matters deliberated in the meeting.

The decision that gained the majority votes shall be the decision of the Committee. In the event of an equality of votes, the Chairman of the Committee shall be entitled to a second or casting vote. The Chairman shall not have a casting vote when only two (2) members (one of whom is the Chairman) form a quorum or when only two (2) members are competent to vote on the question at issue.

Any member of the Committee who has an interest or is involved directly or indirectly in any matter under consideration by the meeting, must declare his/her interest in the matters and shall abstain from deliberating and voting.

Members of the Committee may participate in a meeting by means of conference telephone call, conference videophone call or any similar or other communications method by means of which all persons participating in the meeting can hear each other.

Such participation in a meeting shall constitute presence in person at such meeting and shall satisfy the quorum requirement.

Questions arising at any meeting of the Committee shall be decided by a majority of votes and a determination by a majority of members shall for all purposes be deemed a determination of the Committee.

## **7. OBJECTIVES**

The Committee is responsible for reviewing reports from internal and external auditors to validate scope, evaluate existing policies, establish audit quality and ensure compliance with the Group's policies. The Committee will also be responsible for ensuring that proper processes and procedures are in place to comply with all laws, rules and regulations, directives and guidelines established by the relevant regulatory bodies.

## **8. AUTHORITY**

Committee shall have the authority to: -

- (a) Approve any appointment or termination of senior staff members of the internal audit function.
- (b) Convene meeting with the external auditors, the internal auditors or both excluding the attendance of other Directors and employees of the Group, whenever deemed necessary and such meetings with the external auditors shall be held at least twice a year.
- (c) Obtain external professional advice or other advice and invite persons with relevant experience to attend its meetings, if necessary.
- (d) Investigate any matter within its terms of reference, have the resources which it needs to do so, full and unrestricted access to information pertaining to the Group and the Management, and all employees of the Group are required to comply with requests made by the Committee.
- (e) Have direct communications channels with the external auditors and internal auditors, and also to engage the senior management on a continuous basis, such as the Chairman, the Chief Executive Officer and the Chief Financial Officer in order to be kept informed of matters affecting the Group.
- (f) Have full and unrestricted access to all information and documents which are required to perform its duties, as well as to the internal and external auditors, and management of the Group.
- (g) Where the Committee is of the view that the matter, they reported to Board has not been satisfactorily resolved, resulting in a breach of the Listing Requirements, the Committee shall promptly report such matter to Bursa Securities.

## **9. RESPONSIBILITIES AND DUTIES**

In fulfilling its primary objectives, the Committee undertakes, amongst others, the following responsibilities and duties: -

- (i) Review the Group's quarterly results and year-end financial statements before submission to the Board, focusing particularly on: -
  - (a) Changes in or implementation of major accounting policy;
  - (b) Significant and unusual events or transactions, and how these matters are addressed;
  - (c) Significant adjustments arising from the management;
  - (d) Compliance with accounting standards and other legal requirements; and
  - (e) The going concern assumption.
  
- (ii) **External Audit**
  - (a) Assess the suitability, objectivity and independence of the external auditors on an annual basis based on established policies and procedures, and the annual performance evaluation of the external auditors undertaken by the Committee. The policies and procedures should include the following considerations: -
    - (i) criteria to decide on the appointment and re-appointment of the external auditors. The criteria should include an assessment of the competency, audit quality and resource capacity of the external auditors in relation to the audit. The assessment should also consider the information as presented in the Annual Transparency Report of the audit firm. If the Annual Transparency Report is not available, the Committee may engage the audit firm on matters typically covered in an Annual Transparency Report, including the audit firm's governance and leadership structure as well as measures undertaken by the firm to uphold audit quality and manage risks;
    - (ii) appropriateness of audit fees to support a quality audit;
    - (iii) non-audit services must be approved by the Committee before they rendered by the external auditors and its affiliates, while taking into account the nature of the non-audit services and the appropriateness of the level of fees;
    - (iv) obtain written assurance from the external auditors confirming that they are, and have been, independent throughout the conduct of the audit engagement in accordance with the terms of all relevant professional and regulatory requirements; and
    - (v) annual evaluation on the performance of the external auditors by the management and the Committee.
  
  - (b) To consider the nomination and appointment of external auditors; and to consider the adequacy of experience and resources of the external auditors and determine the audit fee;
  - (c) To review any letter of resignation from the external auditors and any questions of resignation or dismissal;

- (d) To discuss with the external auditors, prior to the commencement of audit, the audit plan which states the nature and scope of audit;
  - (e) To review major audit findings arising from the interim and final external audits, the audit report and the assistance given by the Group's officers to the external auditors;
  - (f) To review with the external auditors, their evaluation of the system of internal controls, their management letter and management's responses;
  - (g) To review whether there is reason (supported by grounds) to believe that the external auditors are not suitable for re-appointment; and
  - (h) Discuss the contracts for the provision of non-audit services which can be entered into and procedures that must be followed by the external auditors. The contracts cannot be entered into should include management consulting, policy and standard operating procedures documentation, strategic decision and internal audit.
- (iii) Review with the external auditors on the following and report the same to the Board: -
- (a) Audit plan.
  - (b) Audit report.
  - (c) Evaluations of the system of internal controls.
  - (d) The assistance given by the employees to the external auditors.
  - (e) External auditors' management letter and management's response thereto.
  - (f) Any significant audit findings, reservations, difficulties encountered or material weaknesses reported by the external auditors
- (iv) **Internal Audit**
- To review the following in respect of internal audit: -
- (a) mandate the internal audit function to report directly to the Committee
  - (b) adequacy of scope, functions and resources of the firm of internal auditors (that was engaged to undertake the internal audit function) and that it has the necessary authority to carry out its work;
  - (c) the internal audit plan, processes, the results of the internal audit assessments, investigation undertaken and ensure that appropriate actions are taken on the recommendations of the internal audit function;
  - (d) the major findings of internal audit investigations and management's response, and ensure that appropriate actions are taken on the recommendations of the internal audit function;
  - (e) ensure the Company's Internal Control Framework is maintained, including periodically reviewing controls, organising self-assessments and ensuring the effectiveness of the system;
  - (f) ensure the Company adopts the Standards and Principles outlined in the International Professional Practices Framework (IPPF) of The Institute of Internal Auditors;
  - (g) review and approve any appointment, termination or resignation of the firm of internal auditors; and
  - (h) takes cognisance of resignations of internal audit staff members and provides the resigning staff member an opportunity to submit his reasons for resigning.

- (v) Review with the Internal Auditors on the following and report the same to the Board: -
  - (a) Effectiveness of the internal audit processes as well as the adequacy of the resource requirements, competency and the budget of the internal audit function;
  - (b) The internal audit report containing the internal audit findings, commentaries and recommendations and to follow-up on remedial actions;
  - (c) Effectiveness of the internal control systems and risk management systems and have them considered if necessary; and
  - (d) External auditors' report of deficiencies in internal control and management's response thereto;
  
- (vi) Review the following and report the same to the Board: -
  - (a) The Annual Statement of Internal Control to be published in the Annual Report;
  - (b) Any related party transactions and conflict of interest situations that may arise, persist or may arise including any transaction, procedure or course of conduct that raises questions of management integrity, and the measures taken to resolve, eliminate, or mitigate such conflicts and make recommendations to Board that such transactions are at arm's length and in the best interest of the Group;
  - (c) To consider major findings of any internal investigations and management's response thereon;
  - (d) Any letter of resignation from the external auditors or suggestions for their dismissal; and
  - (e) Whether there is reason (supported by grounds) to believe that the external auditors is not suitable for reappointment
  
- (vii) Assess processes and procedures to ensure compliance with all laws, rules and regulations, directives and guidelines established by the relevant regulatory bodies.
  
- (viii) To oversee the sustainability management of the Company.
  
- (ix) To oversee the anti-bribery management of the Company.
  
- (x) To appoint Compliance Officer or the Committee Chairman to serve as a reporting channel role for whistle-blower who concerned about speaking or by email of his/her concern.
  
- (xi) Review implementation and adequacy of Group's business continuity plan.
  
- (xii) Report any suspected frauds/ irregularities, serious internal control deficiencies, suspected infringement of laws, rules and regulations that warrants the attention of the Board.
  
- (xiii) Carry out any other function that may be mutually agreed upon by the Committee and the Board.

(xiv) To conduct an annual assessment of the suitability, objectivity and independence of the external audit firm.

(xv) **Internal Control System**

- (a) to assess the quality and effectiveness of the systems of the internal control and the efficiency of the Group's operations;
- (b) to review the findings on the internal control in the Group by internal and external auditors; and
- (c) to review and approve the Statement on Internal Control for the annual report as required under the MMLR.

(xvi) **Corporate Governance**

- (a) to review the effectiveness of the system for monitoring compliance with laws and regulations and the results of management's investigation and follow up (including disciplinary action) any instances of non-compliance;
  - (b) to review the findings of any examinations by regulatory authorities;
  - (c) to consider any related party transaction and conflict of interest that may arise within the Group including any transaction, procedure or course of conduct that raises questions of integrity;
  - (d) to review and approve the Statement of Corporate Governance for the annual report as required under the MMLR;
  - (e) to examine instances and matters that may have compromised the principles of Corporate Governance and report back to the Board;
  - (f) to review the investor relations programme and shareholder communication policy for the Company;
  - (g) to develop and regularly review the Group's Code of Corporate Governance and business ethics;
  - (h) where the Committee is of the view that a matter reported by it to the Board has not been satisfactorily resolved, resulting in a breach of the MMLR, the Committee must promptly report such matters to Bursa Securities; and
  - (i) any such other functions as may be agreed by the Committee and the Board.
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- (a) to review reporting information about the contents and operations of the Anti-Bribery Management System at regular intervals and order a regular review (at least once every 3 years) of the Anti-Bribery Management System to ensure the system is kept robust and up to date.
  - (b) to ensure the management has adequate and appropriate resources needed for the effective operation of the Anti-Bribery Management System are allocated to fulfil and comply with the Malaysian Anti-Corruption Commission Act.



(xvii) **Share Issuance Scheme**

- (a) to disclose to employees the criteria for allocation of options pursuant to a Share Issuance Scheme.
- (b) to ensure that allocation of options pursuant to a scheme is verified by the Committee, as being in compliance with the criteria referred to in sub-Rule (a) above, at the end of each financial year.

**10. COMMUNICATION TO THE BOARD**

The Committee shall prepare a report each year concerning its activities in compliance with these terms of reference to be tabled to the Board and for inclusion in the Group's Annual Report.

The minutes of each Committee meeting shall be tabled to the Board for notation.

The Committee may from time to time submit to the Board its recommendation on matters within its purview, for the Board's decision.

Where the Committee is of the view that a matter reported by it to the Board has not been satisfactorily resolved resulting in a breach of the Listing Requirements, the Committee must promptly report such matter to the Securities Commission of Malaysia.

**11. ELECTED MEMBERS**

For information on the current members of the Committee, please refer to the **Corporate Information** section, under "**Investor Relations**" on the Company's corporate website at: <https://www.causewaylink.com.my/>

**12. CIRCULAR RESOLUTION**

A resolution in writing signed by a majority of all members shall be valid and effectual as if it had been passed at a meeting of the Committee. All such resolutions shall be described as "Members' Circular Resolutions" and shall be forwarded or otherwise delivered to the Company Secretary without delay and shall be recorded by the Company Secretary in the minutes book. Any such resolution may consist of several documents in the like form, each signed by one (1) or more members. The expressions "in writing" or "signed" include approval by legible confirmed transmission by facsimile, telex, cable, telegram or other forms of electronic communications.

**13. APPOINTMENT PROCESS**

If a member of the Committee resigns, dies or for any reason ceases to be a member, the Board must fill the vacancy within three (3) months.

The Nomination Committee of the Company shall review the term of office and performance of the Committee and each of its members annually to determine whether the Committee and its members have carried out their duties in accordance with the Committee's terms of reference.

#### **14. REVIEW OF THE TERMS OF REFERENCE**

The Committee shall recommend any changes to its terms of reference in such manner as the Committee deems appropriate to the Board for approval. The terms of reference shall be assessed, reviewed and updated where necessary i.e. when there are changes to the Malaysian Code of Corporate Governance, the Listing Requirements or any other regulatory requirements. It should also be reviewed and updated when there are changes to the direction or strategies of the Group that may affect the Committee's role. This written term of reference will be made available on the Company's website.

This Terms of Reference was adopted by the Board on 25 September 2024.

**END**